

STRIVING FOR EXCELLENCE BREAKING NEW GROUND WINNING TOGETHER

WE ADVANCE LIGHTING TO PROVIDE SUSTAINABLE SOLUTIONS FOR EVERYONE'S PRODUCTIVITY, HEALTH AND WELLBEING

Our integrated Management System for quality, environment and safety encourages a culture of innovation, cooperation and accountability and promotes continuous improvement of our operations. We meet or exceed applicable legal requirements and binding obligations. We work against all kinds of corruption, fraud, extortion, money-laundering, anti-competitive practices, conflict of interest and bribery. We observe and enforce internationally accepted human rights and labor standards.

We strive to provide flawless products and services to ensure our customers' highest satisfaction.

Our customers are at the center of all we do and turning their expectations into enthusiasm is our passion. We engage in open communication with authorities, organizations and the public, and we include our contracted partners and suppliers in our sustainability activities.

We assess and minimize our impact on the environment, protect our natural resources and provide safe and healthy workplaces. Risk prevention is part of our company culture. Our employees are our biggest asset, and their active contribution in our operations is one of our key principles.



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QUALITY

LEDVANCE strives to meet the highest quality standards and to continuously improve our products. We demonstrate this commitment by meeting and exceeding applicable standards like ISO 9001, ISO 14001 and ISO 45001. We ensure that our employees are qualified and continuously trained to meet their current and future job requirements.

ENVIRONMENT

At LEDVANCE we are also committed to practicing responsible environmental management, using resources and energy efficiently, developing environmentally responsible processes, products and packaging, minimizing waste, and engaging in end-of-life product take-back activities. To that end, we take the following measures:

- Control and restrict the use of hazardous substances in our products.
- Strive to minimize local and global pollution, to protect water, soil and air and to manage conflict minerals responsibly.
- Define targets to reduce energy consumption and greenhouse gas emissions at our locations.
- Strive to minimize the environmental impacts of our products from cradle to grave, including indirect impacts arising from activities in our supply chain, such as external production or upstream / downstream transportation.
- Focus on energy-efficient product development, repairability and recyclability to achieve zero-landfill in the future.

WORKING CONDITIONS

We believe that all people are equal and deserve to be treated with dignity. For our workforce we provide good working conditions and aim for diversity. We ban child labor and forced labor and work against all kinds of discrimination and harassment.

